

Table of Contents:

Title	page
Approval Sheet	I.
Dedication	II.
Acknowledgment	III.
Table of Contents	IV.
List of Tables	VII.
English Abstract	IX.
Arabic Abstract	X.

Chapter One: Introduction

1.1 Introduction	1
1.2 Statement of the Problem	2
1.3 Rationale and Importance of the Study	3
1.4 Objectives of the Study	3
1.5 Question and Hypothesis of the Study	4
1.6 Scope and Limitations of the Study	4
1.7 Definition of Terms	5
1.8 Methodology	7
1.9 Organization of the Research	8

Chapter Two: Review of Related Literature and Studies

2.1 Review of Related Literature	10
2.1.1 Women in Ancient Times	10
2.1.1.1 Women in Greece and Rome	10
2.1.1.2 Women in India	11
2.1.1.3 Women in Arabia before Islam	12
2.1.1.4 Women in Europe	13
2.1.2 Women in Islamic Society	14
2.1.2.1 Human Dignity	14
2.1.2.2 The Islamic View of Women	15
2.1.2.3 Women in Practical Life	16
2.1.2.3.1 Woman is Allowed to go out for Good Cause	16
2.1.2.3.2 Women's Traveling	16
2.1.2.3.3 Women in the field of Trade, Commerce and Industry	17
2.1.2.3.4 Women's Duties	17

2.1.2.3.5 Women and Leadership	18
2.1.3 Palestinian Women in the West Bank and Gaza Strip	19
2.1.4 Access to Employment and Income Opportunities	21
2.1.5 Public and Political Participation	24
2.1.6 Women's Legal Status	26
2.1.7 Public Organization and Activism on Women's Issues	28
2.2 Review of Related Arabic and Foreign Studies	30
2.2.1 Arabic Studies	30
2.2.2 Foreign Studies	37
2.2.3 Relevance of the Reviewed Related Studies	43
 Chapter Three: Methodology and Procedure of Research	
3.1 Introduction	45
3.2 Research Design	45
3.3 Survey Questionnaire	45
3.4 Methodology of the Research	46
3.5 Research Population and Sample	47
3.6 Gathering Procedure	47
3.7 Statistical Treatment of Data	49
3.8 Ethical Considerations	50
3.9 Conclusion	50
 Chapter Four: Presentation, Analysis and Interpretation of data	
4.1 Introduction	52
4.2 Statistic Processing	52
4.3 Demographic Data	52
4.3.1 Gender Distribution	52
4.3.2 Age Group	53
4.3.3 Educational Background	53
4.3.4 Social Status	54
4.3.5 Place of Residence	54
4.3.6 Years of Employment	54
4.4 Reliability of the Questionnaire	55
4.5 Results related to the research question	56
4.6 The Hypothesis	71

4.6.1 Testing of Results Related to the First Hypothesis	72
4.6.2 Testing of Results Related to the second Hypothesis	73
4.6.3 Testing of Results Related to the third Hypothesis	77
4.6.4 Testing of results related to the fourth hypothesis	78
4.6.5 Testing of Results Related to the fifth Hypothesis	81
4.6.6 Testing of Results Related to the sixth Hypothesis	84
 Chapter Five: Summary of Findings, Conclusions and Recommendations	
5.1 Summary of Conclusions	87
5.1.1 Demographic Data	87
5.1.2 Attitudes and Perceptions towards Women holding Senior-level Positions	89
5.1.2.1 Capabilities and Qualifications	89
5.1.2.2 Managerial Style	90
5.1.2.3 The Woman and the Social Look	90
5.1.2.4 Woman's Work and Religion	90
5.1.2.5 Organizational Environment	91
5.1.2.6 The Woman and the Legal and Conceptual Equality	91
5.2 Suggestions and Recommendations	92
5.2.1 Research Suggestions	92
5.2.2 Research Recommendations	92
5.2.2.1 Recommendations for Academic Institutions	92
5.2.2.2 Recommendations for the Palestinian National Authority	93
5.2.2.3 Recommendations for Women's Organizations	93
 Bibliography	94
Appendices	103
Appendix 1: Referees of the questionnaire	
Appendix 2: List of Palestinian ministries.	
Appendix 3: Official letter by the Dean of School of Finance and Management	
Appendix 4: Questionnaire (English version)	
Appendix 5: Questionnaire (Arabic Version)	
Appendix 6: Table (5.4): Results by statements related to the degree of the Palestinians' support for the occupation of higher administrative posts by the women.	

List of Tables:

Table No.	Table Title	page
(3.1)	Number of Respondents by Ministry	48
(4.1)	Sample distribution for demographic variables	54
(4.2)	Reliability of the questionnaire using Cronbach Alpha	55
(4.3)	Means & Std. Deviation of Palestinians attitudes and perceptions towards women holding upper-level administrative positions in the middle and southern part of the West Bank (by the fields of study).	56
(4.4.1)	Means & Std. Deviation of Palestinians attitudes and perceptions towards women holding upper-level positions in the middle and southern part of the West Bank (by the field of woman's work and religion).	57
(4.4.2)	Means & Std. Deviation of Palestinians attitudes and perceptions towards women holding upper-level positions in the middle and southern part of the West Bank (by the field of the woman and the legal and conceptual equality).	60
(4.4.3)	Means & Std. Deviation of Palestinians attitudes and perceptions towards women holding upper-level positions in the middle and southern part of the West Bank (by the field of the woman and the social look).	62
(4.4.4)	Means & Std. Deviation of Palestinians attitudes and perceptions towards women holding upper-level positions in the middle and southern part of the West Bank (by the field of organizational environment).	65
(4.4.5)	Means & Std. Deviation of Palestinians attitudes and perceptions towards women holding upper-level positions in the middle and southern part of the West Bank (by the field of managerial style).	67
(4.4.6)	Means & Std. Deviation of Palestinians attitudes and perceptions towards women holding upper-level positions in the middle and southern part of the West Bank (by the field of Capabilities and Qualifications).	69
(4.5)	T-test for differences in attitudes and perceptions towards women holding upper-level positions according to gender.	72
(4.6)	Means & Std. Deviation for differences in attitudes and perceptions towards women holding upper-level positions according to educational background.	74
(4.7)	One-Way- ANOVA test of variance <i>between Palestinians</i> attitudes and perceptions towards women holding upper-level administrative positions due to educational background.	75
(4.8)	Scheffe's test for differences between Palestinians attitudes and perceptions towards women holding upper-level administrative positions due to educational background.	76
(4.9)	Means, Std. Deviation and T-test value of variance <i>between Palestinians</i> attitudes and perceptions towards women holding upper-level administrative positions due to Social status.	77

Table No.	Table Title	page
(4.10)	Means, Std. Deviation of variance <i>between Palestinians</i> attitudes and perceptions towards women holding upper-level administrative positions due to place of residence.	78
(4.11)	One-Way-ANOVA of variance <i>between Palestinians</i> attitudes and perceptions towards women holding upper-level administrative positions due to place of residence.	79
(4.12)	Scheffe's test for differences between Palestinians attitudes and perceptions towards women holding upper-level administrative positions due to place of residence.	80
(4.13)	Means, Std. Deviation of variance <i>between Palestinians</i> attitudes and perceptions towards women holding upper-level administrative positions due to number of employment years.	81
(4.14)	One-Way-ANOVA of variance <i>between Palestinians</i> attitudes and perceptions towards women holding upper-level administrative positions due to number of employment years.	82
(4.15)	Scheffe's test for differences between Palestinians attitudes and perceptions towards women holding upper-level administrative positions due to number of employment y ears.	83
(4.16)	Means, Std. Deviation of variance <i>between Palestinians</i> attitudes and perceptions towards women holding upper-level administrative positions due age.	84
(4.17)	One-Way-ANOVA of variance <i>between Palestinians</i> attitudes and perceptions towards women holding upper-level administrative positions due age.	85
(4.18)	Scheffe's test for differences between Palestinians attitudes and perceptions towards women holding upper-level administrative positions due to age.	86